

STATEMENT OF FAITH

GOD

We believe there is only one God, eternally existent in three Persons: The Father, Son, and Holy Spirit. (Genesis 1:1; Matthew 28:19; John 10:30)

JESUS CHRIST

We believe Jesus Christ to be God's only Son, fully God and fully man. (John 10:33)

We believe in:

- · His sinless life (Hebrews 4:15; 7:26)
- · His miracles (John 2:11,23; Acts 2:22)
- · His ascension to the right hand of the Father (Mark 16:19)
- · His miraculous virgin birth (Isaiah 7:14; Matthew 1:23; Luke 1:35)
- · His future personal return in power and glory (Acts 1:11; Revelation 19:11)
- · His resurrection and victory over death (John 11:25; 1 Corinthians 15; 15:42,55)
- · His eternal place as King of kings and Lord of lords. (1 Timothy 6:15, Rev 17:14)
- His death in our place as the perfect debt for our sins (1 Corinthians 15:3; Ephesians 1:7; Hebrews 2:9)

THE HOLY SPIRIT

We believe that the Holy Spirit is equal with God the Father and God the Son. We believe that as Jesus promised, God provides the Holy Spirit to live within and empower believers to live in out the Christian life in obedience to Christ as evidenced by the fruits of the Spirit. We believe the Holy Spirit enables Christians to have a growing relationship with God and guarantees our adoption as children of God.

(John 15:26-27; 16:5-16; Galatians 5:13-22; Romans 8:13-14; 1 Corinthians 3:16; 6:19-20; Ephesians 4:30; 5:18; 1 Corinthians 1:21-2)

GOD'S HOLY WORD

We believe the Bible, comprised of the Old and New Testaments, is God's one and only written, perfect and authoritative Word; originally recorded without error by men who were miraculously inspired by the Holy Spirit. (2 Timothy 3:15; 2 Peter 1:21)

SALVATION

We believe that all have sinned, but that it is God's desire that all would be saved. We believe that since we all have fallen short of God's perfect standard, anyone desiring eternal life in heaven with God, must first be born again in order to become a child of God. We believe that God has provided a Way so that anyone can be made right before God through faith by believing in God's One and only Son, Jesus Christ as Savior, and trusting in His shed blood on the cross as the only perfect payment for ones sins; past, present, and future. We believe that salvation is the free gift of God, through Jesus Christ the Lord, and only by God's grace and through faith alone are we saved, not by works. (John 3:16-19; 5:24; Romans 3:23; 5:8-9; Ephesians 2:8-10; Titus 3:5; 1 John 5:1-13)

THE CHURCH

We believe all believers are members of one body under the Lord Jesus Christ. (Ephesians 4:1-16; Romans 8:9; 1 Corinthians 12:12-13; Galatians 3:26-28)

RESURRECTION

We believe in the resurrection of the saved and the lost; the saved to spend eternity with God and the unsaved to spend eternity apart from Him. (John 5: 28-29)

STATEMENT ON MARRIAGE, SEXUALITY AND GENDER IDENTITY

MARRIAGE

God created marriage as a covenant relationship uniting one man and one woman from different families under God in a single, exclusive union. God's created order is important and critical for our lives and for our worldview. The marriage covenant is a part of God's prescribed order for our lives and our families; it is the basis of society. Furthermore, God's Word makes use of the marriage relationship as the supreme metaphor for His relationship with His covenant people. Marriage is used as the primary example from the beginning of creation in Genesis to the end of earthly time in Revelation to help humanity understand the covenant relationship of one God with one people.

(Genesis 2:18-25; Jeremiah 2:2, 31:31-33; Ezekiel 16:8; Hosea 2:16, 19-20; Matthew 9:15, 25:1-13; 2 Corinthians 11:2; Ephesians 5:25-33; Revelation 19:7-9, 21:1-3, 9)

SEXUALITY

Sex is a gift from God created to be enjoyed with fidelity in the covenant of marriage between one man and one woman. In singleness, all are called to chastity. Sexual relations outside the covenant of marriage are contrary to the Will of God. The Bible is the final authority regarding sexual behavior and as such relates moral truths specifically and generally through scripture.

(Exodus 20:14; 1 Corinthians 6:9-20; Hebrews 13:4; Leviticus 18:22, 20:13; Romans 1:26-27)

GENDER IDENTITY

It is God who assigns our fundamental human identity and gender. All humans, male and female, reflect the image of God. A person's gender is sacred and has a divine purpose. The Word affirms that God loves all people, including those who struggle with their gender assignment, identity, and expression. Therefore, we are to love all people, regardless of any type of struggle.

The Bible describes human gender in binary terms. Genesis 1:27 provides the definitive statement: "So God created mankind in his own image, in the image of God he created them; male and female he created them." Regardless of one's anatomical parts or feelings about them, all humans have the same responsibility for stewarding physical attributes and abilities. Our bodies are God's dwelling place. In the context of discussing sexual identity and behavior, the Apostle Paul wrote, "Do you not know that your bodies are temples of the Holy Spirit, who is in you, whom you have received from God? You are not your own; you were bought at a price. Therefore, honor God with your bodies." (1 Corinthians 6:19-20). Therefore, Crestmont will uphold the Biblical view of gender and will adhere to its position on gender issues aligned with truth in its teachings, curriculum, and treatment of students.

EMPLOYEE STANDARDS OF BEHAVIOR

All employees of Crestmont are Christian leaders who have the obligation to model and exemplify Christ-like behavior. Therefore, all school employees must uphold, in word and deed, the historic Biblical standard of marriage and sexual behavior as delineated in this statement.

NON-HARASSMENT POLICY

All people are created in the image of God and, as such, have profound value (Genesis 1:27). Hateful or harassing behavior toward anyone who differs from us is wrong because it does not recognize another person's God-given worth and is an assault on a fellow image-bearer. Crestmont is committed to maintaining an environment in which all individuals (staff, students, and parents) treat each other with dignity and respect, which includes freedom from all forms of intimidation, exploitation, harassment, sexual harassment, and bullying.